

9.1.15	EMERGING TRENDS AND ISSUES IN ECONOMICS	9.1.15T3	Management of challenges posed by emerging economic trends and issues
	Theory		Practice
9.1.15T	<i>Specific Objectives</i> By the end of the sub-module unit, the trainee should be able to: a) identify emerging economic trend and issues b) discuss challenges posed by the emerging economic trends and issues c) discuss ways of coping challenges posed by the emerging trends and issues in economic.	9.1.15P	<i>Specific Objective</i> By the end of the sub-module unit, the trainee should be able to discuss emerging issues and trends in economics
		9.1.15P1	<i>Content</i> Discussion in groups on emerging economic trends and issues
			<i>Suggested Teaching/Learning Resources</i> - Text books - Chalk board
9.1.15C	Competence The trainee should have the ability to cope with emerging trends and issues		
	<i>Content</i>		<i>Suggested Teaching/Learning Activities</i> - Discussion - Explanation - Note taking - Observation
9.1.15T1	Emerging economic trends and issues		
9.1.15T2	Challenges posed by emerging economic trends and issues		<i>Suggested Evaluation Methods</i> - Written tests - Assignments - Examinations



10.1.0 ELEMENTS OF LAW

10.1.1 Introduction

This module unit is intended to equip the trainee with the knowledge, skills and attitudes that will enable him/her work apply the law in business in relation to other persons and institutions.

10.1.2 General Objectives

By the end of the module unit, the trainee should be able to:

- a) discuss the sources of law in Kenya
- b) explain the nature and jurisdiction of courts in Kenya
- c) apply the elements of public law
- d) outline the law of contract and its application in business transaction
- e) apply the principles of law of agency
- f) discuss the law of tort and its application in business activities
- g) demonstrate competency to make legally sound decisions

10.1.3 Module Unit Summary and Time Allocation

Code	Sub-Module Units	Content	Time (Hours)
10.1.01	Introduction to Law	<ul style="list-style-type: none">• Meaning of law• Significance of law• Law and morality• Classification of law• Sources of law	5
10.1.02	Structure and Jurisdiction of Courts in Kenya	<ul style="list-style-type: none">• Composition and jurisdiction of courts• Hierarchy of Kenyan courts• Composition and jurisdiction of administrative tribunals	10
10.1.03	Elements of Public Law	<ul style="list-style-type: none">• Composition of public law• Functions of public law• Right of citizens• Offences	10
10.1.04	Law of Contract	<ul style="list-style-type: none">• Meaning of contract• Types of contracts• Elements of contracts• Grounds of illegal contract	10

Code	Sub-Module Units	Content	Time (Hours)
		<ul style="list-style-type: none"> • Vitiating factors • Significance of privity of contract • Negotiable instruments • Methods of discharging contracts • Remedies • Limitations of action 	
10.1.05	Law of Agency	<ul style="list-style-type: none"> • Meaning law of agency • Parties to a contract of agency • Types of agents • Creation of agency • Right and duties of parties to an agency • Ways of discharging agency 	4
10.1.06	Law of Tort	<ul style="list-style-type: none"> • Meaning of tort • General defenses • Elements of tort • Parties to tort • Remedies available for tort 	4
10.1.07	Law of Succession	<ul style="list-style-type: none"> • Meaning of succession law • Testate & testamentary succession • Wills & capacity to make a will • Grant of probate & letters of administration • Interstate or Non-testamentary succession • Gifts in contemplation of death 	10
10.1.08	Law of Property	<ul style="list-style-type: none"> • Basic concepts in law of property • Contract of employment • Employers' responsibility • Employees' responsibility 	10

Code	Sub-Module Units	Content	Time (Hours)
		<ul style="list-style-type: none"> • Employment enactments and regulations • Tort negligence 	
10.1.09	Employment Law	<ul style="list-style-type: none"> • Basic concepts • Contract of employment • Employers' responsibility • Employees' responsibility • Employment enactments and regulations • Tort negligence 	5
10.1.10	Emerging Issues and Trends in Law	<ul style="list-style-type: none"> • Emerging issues and trends in law • Challenges posed by emerging issues and trends in law • Coping challenges posed by emerging issues and trends in law 	2
Total			70

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10.1.01	INTRODUCTION TO LAW		<i>Suggested Teaching Learning Resources</i> - Text books - Chalk boards
	Theory		
10.1.01T	<i>Specific Objectives</i> By the end of the sub-module unit, the trainee should be able to: a) state the meaning of law b) explain the significance of law c) distinguish between law and morality d) explain the various sources of Kenyan law.		<i>Suggested Teaching/Learning Activities</i> - Discussion - Role playing
			<i>Suggested Evaluation Methods</i> - Written tests - Assignment
10.1.01C	Competence The trainee should have the ability to identify the nature and various sources of law in Kenya.	10.1.02	STRUCTURE AND JURISDICTION OF COURTS IN KENYA
			Theory
	<i>Content</i>	10.1.02T	<i>Specific Objectives</i> By the end of the sub-module unit, the trainee should be able to: a) explain the composition and jurisdiction of various courts of Kenya b) describe the hierarchy of courts in Kenya c) describe the composition and jurisdiction of the various administration tribunals in Kenya
10.1.01T1	Meaning of law		
10.1.01T2	Significance of law		
10.1.01T3	Law and morality		
10.1.01T4	Sources of Kenyan law		
	Practice		
10.1.01P	<i>Specific Objective</i> By the end of the sub-module unit, the trainee should be able to identify the nature and various sources of law		
	<i>Content</i>		
10.1.01P1	Nature and various sources of law		

10.1.02C	<p>Competence The trainee should have the ability to:</p> <ul style="list-style-type: none"> i) distinguish the jurisdiction of various courts in Kenya ii) identify the hierarchy of courts in Kenya 		<p><i>Suggested Teaching/Learning Activities</i></p> <ul style="list-style-type: none"> - Class Discussion - Oral presentations - Demonstrations <p><i>Suggested Evaluation Methods</i></p> <ul style="list-style-type: none"> - Assignment - Oral tests
10.1.02T1	<p><i>Content</i> Composition and jurisdiction of courts</p>	10.1.03	<p>ELEMENTS OF PUBLIC LAW</p> <p>Theory</p> <p><i>Specific Objectives</i> By the end of the sub-module unit, the trainee should be able to:</p> <ul style="list-style-type: none"> a) describe the various arms of the government b) explain the functions of the arms of the government c) state the rights of citizens as per the constitution of Kenya d) outline the offences applicable for proceedings against the state
10.1.02T2	Hierarchy of Kenyan courts		
10.1.02T3	<p>Composition and jurisdiction of administrative tribunals</p> <ul style="list-style-type: none"> - Rent tribunals - Industrial courts - Licensing boards <p>Practice</p>	10.1.03T	
10.1.02P	<p><i>Specific Objective</i> By the end of the sub-module unit, the trainee should be able to demonstrate the understanding of the hierarchy of courts in Kenya</p>		
10.1.02P1	<p><i>Content</i> The hierarchy in courts</p> <p><i>Suggested Teaching/Learning Resources</i></p> <ul style="list-style-type: none"> - Text books - Chalk boards 	10.1.03C	<p>Competence The trainee should have the ability to apply Kenyan constitution in relation to rights of citizens in an organisation</p>

	<i>Content</i>
10.1.03T1	Arms of the government
10.1.03T2	Functions of arm of government
10.1.03T3	Rights of citizens
10.1.03T4	Offences against state

Practice

10.1.03P	<i>Specific Objective</i> By the end of the sub-module unit, the trainee should be able to apply the Kenyan constitution in relation to the rights of the citizen in an organisation
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10.1.03P1	<i>Content</i> The Kenyan constitution
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Suggested Teaching/Learning Resources

- Text books
- Exercise book
- Chalk board

Suggested Teaching/Learning Activities

- Discussion
- Role playing
- Guest speaker

Suggested Evaluation Methods

- Written tests
- Assignment

10.1.04 LAW OF CONTRACT

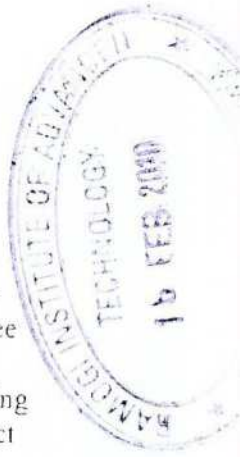
Theory

10.1.04T

Specific Objectives

By the end of the sub-module unit, the trainee should be able to:

- a) Explain the meaning of the term contract
- b) identify the various types of contracts
- c) explain the essential elements of a valid contract
- d) explain the grounds under which contracts are declared illegal
- e) discuss the effects of vitiating factors in contract
- f) explain the significance of privity of contract
- g) identify the negotiable instrument in contracts
- h) describe the methods available for discharging a contract
- i) explain remedies available for breach of contracts
- j) discuss the limitations of action in relation to contracts



10.1.04C

Competence

The trainee should have the ability to identify essential elements of a valid contract in a business set up.

Suggested Teaching/Learning Activities

- Discussion
- Role playing
- Guest speaker

Content

10.1.04T1

Meaning contract

10.1.04T2

Types of contracts

10.1.04T3

Elements of contracts

10.1.04T4

Grounds of illegal contract

10.1.04T5

Vitiating factor

10.1.04T6

Significance of privity of contract

10.1.04T7

Negotiable instruments

10.1.04T8

Methods available for discharging a contract

10.1.04T9

Remedies for breach

10.1.04T10

Limitations of action in relation to contracts

10.1.05

AGENCY

Theory

10.1.05T

Specific Objectives

By the end of the sub-module unit, the trainee should be able to:

- a) explain the meaning of the law of agency
- b) identify the parties to a contract of agency
- c) discuss the ways through which agency may be discharged
- d) explain the methods through which agency can be created
- e) explain the rights and duties of parties to an agency contract
- f) explain ways through which agency may be discharged.

Practice

10.1.04P

Specific Objectives

By the end of the sub-module unit, the trainee should be able to:

- a) identify various types of contracts
- b) analyze the ways in which a contract may be discharged

Content

10.1.04P1

Types of contracts

10.1.04P2

Case study on the ways of discharging contracts

Suggested Teaching/Learning Resources

- Text books
- Chalk boards

10.1.05C	<p>Competence The trainee should have the ability to advice on the requirements of principal agent relationship in a business set -up</p>		<p><i>Suggested Teaching Learning Activities</i></p> <ul style="list-style-type: none"> - Discussion - Role playing <p><i>Suggested Evaluation Methods</i></p> <ul style="list-style-type: none"> - Assignment - Examinations
10.1.05T1	<p><i>Content</i> Meaning law of agency</p>		
10.1.05T2	<p>Parties to a contract of agency</p>	10.1.06	LAW OF TORT
10.1.05T3	<p>Types of agents</p>		
10.1.05T4	<p>Methods through which agency can be created</p>		Theory
10.1.05T5	<p>Rights and duties of parties to an agency</p>	10.1.06T	<p><i>Specific Objectives</i> By the end of the sub-module unit, the trainee should be able to:</p> <ol style="list-style-type: none"> a) explain the meaning of the term tort b) describe the general defenses of tort c) identify the parties to tort d) discuss the remedies available in tort
10.1.05T6	<p>Ways through which agency may be discharged</p>		
	<p>Practice</p>		
10.1.05P	<p><i>Specific Objective</i> By the end of the sub-module unit, the trainee should be able to analyze a case study on how an agency is parties to an agency contract discharge their rights and duties</p>	10.1.06C	<p>Competence The trainee should have the ability to apply the general principles of law of torts in a business set-up</p>
10.1.05P1	<p><i>Content</i> Case study on how an agency is parties to an agency contract discharge their rights and duties</p>	10.1.06T1	<i>Content</i> Meaning of tort
		10.1.06T2	General defenses
		10.1.06T3	Elements of tort
		10.1.06T4	Parties to tort
		10.1.06T5	Remedies available for tort
	<p><i>Suggested Teaching/ Learning Resources</i></p> <ul style="list-style-type: none"> - Text books - Chalk boards 		



	Practice			
10.1.06P	<i>Specific Objective</i> By the end of the sub-module unit, the trainee should be able to analyze a case study the tort in a business application tort in a business setup			c) describe the use of wills d) detail instances for the grant of probate and letters of administration e) discuss interstate/non-testamentary succession f) examine the issuance of gifts in contemplation of death
10.1.06P1	<i>Content</i> Analysis of case studies on business setup			
	<i>Suggested Teaching/Learning Resources</i> - Text books - Chalk boards	10.1.07C	Competence The trainee should have the ability to advice on succession matters involving business concerns	
	<i>Suggested Teaching/Learning Activities</i> - Discussion - Class presentations	10.1.07T1 10.1.07T2	<i>Content</i> Definition of terms Testate and testamentary succession Wills Grant of probate and letters of administration Interstate/non-testamentary Gifts in contemplation of death	
	<i>Suggested Evaluation Methods</i> - Assignment - Written Tests	10.1.07T3 10.1.07T4 10.1.07T5 10.1.07T6		
10.1.07	LAW OF SUCCESSION			
	Theory			
10.1.07T	<i>Specific Objectives</i> By the end of the sub-module unit, the trainee should be able to: a) define terms b) differentiate between testate and testamentary succession	10.1.07P	Practice <i>Specific Objective</i> By the end of the sub-module unit, the trainee should be able to determine the merits and demerits of a will	

10.1.07P1	<p><i>Content</i></p> <p>Merits and demerits of a will</p>		e) examine the nature of mortgages and charges
	<p><i>Suggested Teaching/Learning Activities</i></p> <ul style="list-style-type: none"> - Group work/presentation - Explanation - Note taking - Problems solving - Observation 	10.1.08C	<p>Competence</p> <p>The trainee should have the ability to resolve property matters in a business set up</p>
		10.1.08T1	<p><i>Content</i></p> <p>Nature of property</p>
		10.1.08T2	<p>Classification of property</p>
	<p><i>Suggested Teaching/Learning Resources</i></p> <ul style="list-style-type: none"> - Text books - Chalk boards - Charts - Newspapers - Internet - Kenyan Constitution 	10.1.08T3	<p>Ownership and possession</p>
		10.1.08T4	<p>Easement</p>
		10.1.08T5	<p>Mortgages and Charges</p>
			<p>Practice</p>
		10.1.08P	<p><i>Specific Objective</i></p> <p>By the end of the sub-module unit, the trainee should be able to differentiate property types</p>
	<p><i>Suggested Evaluation Methods</i></p> <ul style="list-style-type: none"> - Written tests - Oral tests - Assignments 	10.1.08P1	<p><i>Content</i></p> <p>Distinction between different property types</p>
10.1.08	<p>LAW OF PROPERTY</p>		
	<p>Theory</p>		
10.1.08T	<p><i>Specific Objectives</i></p> <p>By the end of the sub-module unit, the trainee should be able to:</p> <ol style="list-style-type: none"> a) examine the nature of property b) classify property c) discuss ownership and possession d) describe an easement 		<p><i>Suggested Teaching/Learning Activities</i></p> <ul style="list-style-type: none"> - Group work/presentation - Explanation - Note taking - Problems solving - Observation

	<i>Suggested Teaching/Learning Resources</i>	10.1.09C	Competence The trainee should have the ability to apply employment law in resolving employee-employer problems
			<i>Content</i>
		10.1.09T1	Basic concepts
	<i>Suggested Evaluation Methods</i>	10.1.09T2	Contract of employment
		10.1.09T3	Employers' responsibility
		10.1.09T4	Employees' responsibility
10.1.09	EMPLOYMENT LAW	10.1.09T5	Employment enactments and regulation
	Theory	10.1.09T6	Tort Negligence
10.1.09T	<i>Specific Objectives</i> By the end of the sub-module unit, the trainee should be able to:		Practice
	a) define terms used in employment law	10.1.09P	<i>Specific Objective</i> By the end of the sub-module unit, the trainee should be able to determine the impact of employment on the individual and the organization
	b) examine the nature of the contract of employment		
	c) identify employers' responsibility		<i>Content</i>
	d) identify employees' responsibility	10.1.09P1	Impact of employment on the individual and the organization
	e) discuss the impact of employment enactments and regulations		<i>Suggested Teaching/Learning Activities</i>
	f) examine the character of the Tort Negligence		- Group work/presentation - Explanation - Note taking - Problems solving - Observation

	<i>Suggested Teaching/Learning Resources</i>			<i>Content</i>
	- Text books	10.1.10T1		Emerging issues and trends in element of law
	- Chalk boards	10.1.10T2		Challenges posed by emerging issues and trends in elements of law
	- Charts			
	- Newspapers	10.1.10T3		Coping with challenges posed by emerging issues and trends in elements of law
	- Internet			
	- Kenyan Constitution			
	<i>Suggested Evaluation Methods</i>			
	- Written tests			
	- Oral tests			
	- Assignments			
10.1.10	EMERGING ISSUES AND TRENDS IN ELEMENTS OF LAW	10.1.10P		<i>Specific Objective</i> By the end of the sub-module unit, the trainee should be able to identify challenges in emerging issues and trends in elements of law
	Theory			
10.1.10T	<i>Specific Objectives</i> By the end of the sub-module unit, the trainee should be able to:	10.1.10F1		<i>Content</i> Identifying challenges posed by emerging issues and trends in element of law
	a) identify emerging issues and trends in elements of law			
	b) discuss the challenges of emerging issues and trends			
	c) explain the ways through which an Organisation can cope with emerging issues and trends.			<i>Suggested Teaching/Learning Resources</i> - Text books. - Chalk/white board
10.1.10C	Competence The trainee should have the ability to cope with legal challenges posed by emerging issues and trends			



*Suggested
Teaching/Learning
Activities*

- Question and answer
- Note taking
- Class Presentation

*Suggested Evaluation
Methods*

- Written tests
- Assignments
- Oral tests
- Examinations

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